



March 2, 2016

Dear Customer:

As previously announced, Maxim Integrated Products, Inc. ("Maxim") and Silergy Corp ("Silergy") entered into an agreement for Maxim to sell its energy metering business (the "Business") to Silergy. Maxim and Silergy are now pleased to announce that we currently expect to close the transaction on March 18, 2016 and to transfer orders and shipments on April 17, 2016. Maxim believes that the Business will continue to flourish under Silergy's ownership.

Maxim would also like to say our sincere thank you for the many years of successful collaboration between you and Maxim. Please know that Maxim is fully committed to support the operational transition to Silergy, including continuing to support Silergy for many months following the Closing.

Contractual Transition – Supply Continuity

Please note that your customer agreements do not automatically transfer from Maxim to Silergy. Silergy will set-up direct contractual relationships with all direct customers and distributors in due course.

For the weeks immediately following the Closing, Silergy intends to conduct business on purchase order (PO(s)) basis only, until long term supply agreements can be established as desired or needed. Silergy intends to keep changes to customers and distributors terms and channel to an absolute minimum.

New Orders and Transfer of Existing Orders

Please note that all new POs with a delivery date of April 17, 2016 or later will be supplied to you directly by Silergy. Maxim and Silergy will jointly contact you to facilitate the order transition; please do not make any order changes until that time. Although the actual product will be produced by Maxim or Maxim's subcontractors for the next several months and shipped to Silergy, Silergy, as the new owner of the Business, will be your vendor and will be responsible for product delivery to direct customers and distributors. Please note that end customers that are served through distributors should remain completely unaffected by the transition.

All existing POs with a delivery date of April 17, 2016 or later that are already in Maxim's system will need to be transferred to Silergy before the cut-over to ensure supply continuity. Maxim will no longer be accepting orders with a delivery date after April 17, 2016. To avoid any confusion, we are asking you to place any orders with a delivery date after April 17, 2016 directly with Silergy.

Master-data Exchange to allow Purchase Orders

To allow the seamless transfer of existing POs and the placement of new POs with Silergy, Silergy and its new direct customers and distributors will need to exchange relevant Master Data as soon as possible and establish the respective party as vendor and customer in their systems. Please find Silergy's generic customer profile in Appendix A for your reference. Please return this information to Dave Timm at Silergy (David.Timm@silergy.com).

You might need additional data or perhaps require Silergy to confirm completeness of a standard form directly to you before you can add Silergy as a vendor. In such cases, please contact Dave Timm at Silergy (<u>David.Timm@silergy.com</u>) and Dave will provide the needed information/confirmation in due course.

Order Process for New Orders at Silergy

For all new POs at Silergy with delivery date of April 17, 2016 and later, please send an email to the following contacts below.

Region	Sales / Order Entry	In Copy		
North China	Henry.Ji@silergycorp.com	David.Timm@silergy.com		
South China	Michael.Xi@silergycorp.com	Lynn.Ye@silergycorp.com		
Taiwan	Nick.Leu@silergycorp.com			
Korea	Joshuah.Moon@silergycorp.com			
Japan, other APAC	David.Timm@silergy.com			
EMEA, Americas	David.Timm@silergy.com			

Thank you for your strong support during this critical transition phase. If you have any questions or concerns please contact, Jim Anderson, Maxim Customer Operations (Jim.Anderson@maximintegrated.com) or Dave Timm at Silergy (David.Timm@silergy.com).

With best regards,

Maxim Integrated Products, Inc.

Silergy Corp

Appendix A



Silergy Corp. Customer profile

New Cust. \square , Revise \square

Customer No.:	Silergy	to complete	Customer Type:	distributor/c	direct Date:
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Company Name					Abbr.			
Company Add.	Bill to							
Shipping Add.	Deliver to							
Business registration number				Pre	sident/CEO			
Foundation				Con	tact Person			
Date				Con	tact E-mail			
Employee No			Tel	ephone No				
Capital	USD:				Fax No.			
Main Products				Mai	n Customer			
				ac	count day			
					pay day			
Business Type	☐ Manufacturer ☐ Trading			Sal	es Revenue	Last Yea	ır:	USD
Trading Term	□FOB □CIF □C&F □DDU □DDP ■EX WORK □Others			Industry	□NB □LCD TV □Mobile □IPC		r cal	
	Currency □NTD ■USD □HKD □RMB □Others							
Payment Term	Payment term T/T in Advance □T/TDays □0/ADays □L/CDays □0thers						ys	
Bank Information	Bank Name Branc		h	Telephone No. Account N		o .		

Others	
Remarks	
Sales Manager:	Sales/Assistant:

Sales Manager:

Sales/Assistant